

SPECIFIC ACTIVITY CHARGES TO COMMITTEES

MEMBERSHIP

- To increase the membership of the Association among all individuals eligible for membership through a program of training, assistance, and information appropriate to work and circumstances of the potential members;
- To provide assistance and training to school-based Association Representatives in developing effective, aggressive membership recruitment plans on a year-long basis;
- To oversee the Association's membership awards program;
- To provide input on membership promotion and recruitment materials.

GOVERNMENT RELATIONS

- To support and oversee effective lobbying efforts on behalf of the Association's legislative program at all levels of government and make recommendations for improvements;
- To keep the membership informed of issues and candidates during political campaigns;
- To endorse issues and candidates for political office when such endorsements support the Association's strategic objectives for carrying out the Association's missions;
- To participate in collaborative activities with community groups when such activities support the Association's strategic objectives for carrying out the Association's mission.

BYLAWS AND RESOLUTIONS

- To review the Bylaws and Resolutions in accordance with the current Bylaws;
- To receive, prepare, and distribute in accordance with current Bylaws all proposed amendments to the Bylaws and Resolutions and to introduce these to the Representative Assembly;
- To support the operations of the Representative Assembly during periods of discussion and debate.

BUDGET

- To prepare and present to the Executive Board, in compliance with current Bylaws, a recommended program and budget designed to implement plans to achieve the Association's strategic objectives for carrying out the Association's mission;
- To conduct hearings to receive input from members, committee chairpersons, and leadership prior to developing the proposed budget.

INSTRUCTIONAL AND PROFESSIONAL DEVELOPMENT

- To promote activities that will enhance or improve the ability of our members to carry out their mission as educators;
- To represent positive and effective changes in public education before such agencies as the Board of Education;
- To conduct investigations of the latest research on education and work with other committees to make recommendations to the Executive Board about coordinated, research-supported policy frameworks and statements;
- To support the efforts of legitimate education reform projects to reach the Association's membership for fair and thoughtful presentation, consideration, and, when appropriated, implementation;
- To identify training needs of member leaders and develop a coordinated, comprehensive strategy for meeting those needs;
- To increase the number of our members who are prepared to hold positions of leadership responsibility in the Association through training programs;
- To work toward creating throughout the Association a commitment to becoming a true learning organization;
- To support activities which will guarantee each Harford County Child a new opportunity to learn.

HUMAN AND CIVIL RIGHTS

- To promote activities that will enhance or protect human and civil rights in our community and, particularly, to support the Association's efforts to guarantee each Harford County child a new opportunity to learn;
- To work with other committees to keep the HCEA leadership apprised of current issues and trends having an impact on human rights concerns;
- To monitor activities at the local, state, and national levels that are hostile to human and civil rights and inform and advise the President and the Executive Board about necessary strategies and actions to deal with them;
- To ensure the effective participation of minorities as members of and leaders in the Association through training and activities that promote and enhance minority involvement in all activities of the Association;
- To develop a cadre of trainers who will take an active role in training.

SOCIAL

- To develop activities for members that will enhance and improve the sense of community within the Association and to publicize these to the membership;
- To research and facilitate Association participation in community activities that will entertain and/or benefit Association members and to publicize these to the membership.