

HARFORD COUNTY PUBLIC SCHOOLS
SALARY SCHEDULE FOR CERTIFICATED TEACHERS
 Effective July 1, 2007

Years of Experience	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Provisional Certificate
1	40,523	N/A	42,989	44,279	40,523
2	41,737	N/A	44,279	45,606	41,737
3	42,989	N/A	45,606	46,976	42,989
4	44,279	45,606	46,976	48,385	34,114
5	45,606	46,976	48,385	49,836	34,327
6	46,976	48,385	49,836	51,600	34,541
7	48,385	49,836	51,332	54,071	34,753
8	49,836	51,332	52,871	56,128	34,968
9	51,332	52,871	54,459	58,192	35,179
10	52,871	54,459	56,091	60,250	35,461
11		56,091	57,775	62,314	35,827
12		57,775	59,507	64,378	36,179
13		59,507	61,294	66,438	36,553
14		61,294	63,130	68,500	36,911
15		63,130	65,025	70,559	37,267

Professional employees having earned a doctorate shall receive a salary differential of \$500 to be added to the appropriate step of the Master's Plus 30 salary schedule.

Teachers who have completed 19, 24, 29 and 34 years of teaching experience shall receive \$2,000 longevity increments at each level.

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Teachers who have achieved National Board Certification shall receive \$2,000 additional salary annually.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.