

JUNE 2022

Official monthly newsletter of Harford County Education Association

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ccrawford-smick@mseanea.org

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From the President:



Colleagues,

The longest school year ever is finally ending. I cannot tell you enough how much I appreciate all you have done this year. Your dedication has kept me going even on the most stressful of days. Our members inspire me to be the best representative of this association that I can be.

The attacks on educators continue. We must continue to support each other in solidarity. It's shameful that community members and those running for office will use our outstanding educators as targets to draw attention to themselves. We cannot let them win, including winning the election.

We need volunteers to distribute apple ballots, and we also need educators to vote. Four of the six Board of Education starts are on the primary ballot for the first time. These are the candidates educators have endorsed, and I hope you will help ensure that they make it to the finish line:

- District A: Stephen Puopolo
- District C: Carol Mueller
- District E: Carol Bruce
- District F: Sharon Jacobs

Take the opportunity to rest and relax this summer. I look forward to seeing many of you at the Ironbirds Game on August 24, New Hire Orientation from August 22-25, and the Back to School Bash on August 31.

Chrystie Crawford-Smick

ESP Perspectives



Goodbye to This School Year

by Vicki Bridges, ESP Vice-President

As this school year ends, if you haven't already heard I am retiring on July 1 after 22 years as a Paraeducator.

I was fortunate enough to serve on the Board of Directors for the last nineteen years. I started out as a member at-large in HCESC for two years, served as the Vice President of HCESC for six years, then served as HCESC President for six years, and then served as Vice President of HCESC again. When HCESC merged with HCEA I was elected as the ESP Vice President which I have served on for the last two years. It is both important and appropriate to extend to all of you my thanks for all the support and help you gave me during this time.

Please continue to provide our students with a rigorous and meaningful education. Because of your efforts and commitment, our students are realizing success that not only meets the expectations set for them but inspires and exhorts our students to ever-increasing levels of academic, social, and personal growth and achievement.

I do understand that these are trying times we are living under especially the last couple of years. Our jobs continue to become increasingly stressful with little or no recognition and certainly not the compensation you deserve. Please know that I highly appreciate your amazing dedication and contribution to the lives of our students and schools.

As we end another school year and I end my career as an educator, please hold your heads high for being the people who care about children, and who still enjoy working and teaching them.

I will miss so many of you, as well as the students. Thank you for everything.

Vicki

MSEA ESP of the YEAR, Due June 17, 2022

Nominations may be submitted by any student, parent, teacher, administrator, citizen, or school organization or by a fellow education support professional. The nominator must describe the nature of the achievement of the nominee citing the stated criteria. All nomination forms must be signed by the local president. Professional Practice, Member Advocacy and Association Involvement, Community Engagement, Personal Achievement, Enhancement of the ESP Image

Nomination Packet [HERE](#)

Check out MSEA's 2021 ESP of the Year Brad Fischer's story.

<https://marylandeducators.org/2021-msea-esp-of-the-year-brad-fisher/>



BUILDING REP CORNER



School Lists

All building reps should have been sent a list of members and potential members. Please look over your lists and notify us of any incorrect info such as staff members who have moved to other buildings or retired. It is important we have accurate records and the information we get from HCPS isn't always accurate. **Send any corrections to Lisa Cover, HCEA Office Manager, at LCover@MSEANea.org**

5 Free Summer PD Resources for Teachers

by NEA Benefits

Teachers do not have summers off. Professional development (PD) is one of the many tasks that's expected of educators in the summer. The costs for quality PD can quickly add up.

If you're looking for ways you can easily meet your professional development goals without spending a ton of money or leaving your home, you've come to the right place.

Enjoy some free PD this summer when it's convenient for you (like while you're sitting by the pool, enjoying the sun, and pretending like the school supply aisles aren't already back in stores...) with these free online resources:

1. Coursera – Coursera is an online learning resource hub that collaborates with 200+ universities and companies all over the world. You can find professional development resources, classes, and even earn certificates and degrees when you join for free. Explore their vast amount of Teaching PD resources.
2. Library of Congress – The Library of Congress offers build-your-own PD models for teachers, along with webinars and workshops, videos, and activities.
3. Learners Edge – Learners Edge offers a wide variety of free webinars on mental health, reading, writing, culture, motivation, and more. Some offer the opportunity to earn a certificate.
4. edWeb.net – edWeb hosts edWebinars on weekdays throughout the summer that also have certificate-earning options. Through edWeb you can connect with peers and share ideas by joining e-communities. You can even create your own webinars and learn from each other. Check out the free webinar schedule and everything else they have to offer.

5. Teachers First – Teachers First offers free, quality, hands-on workshops for teachers and other educators. Their webinars are interactive, research-based, and packed with great ideas for your classroom. [Click here to get started.](#)

Before you begin, be sure to check with HCPS to make sure these PD options meet their requirements.

Need some last-minute (mostly) PD books? Check out our Summer Reading List for Teachers. (<https://mycalcas.com/2020/06/a-summer-reading-list-for-teachers/>)

And don't forget, HCEA is offering FREE Restorative Practices training this summer. Check out our flyer above for more details.

Have a great rest of summer!

RESTORATIVE PRACTICES IN THE CLASSROOM

FREE TO MEMBERS!

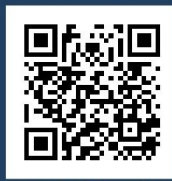
**OFFERING MORNING AND AFTERNOON TRAINING SESSIONS
AUGUST 8-11**

Restorative practices is the science of relationships and community. When applied in schools, restorative practices proactively improves climate and culture.

Restorative practices also provides responses to wrongdoing that focus on repairing harm.

TRAINING SITE TO BE DETERMINED
INCLUDES CERTIFICATE OF COMPLETION
AND 1 CPD CREDIT

Click here to register
for training or



scan QR code

Trainer: Elizabeth Jones
MSEA/HCEA UniServ Director and International
Institute for Restorative Practices Trainer

CALL TO ACTION

CAMPAIGN 2022



Get Out the Vote!

by Cindy Poper, Bel Air Middle School

Educator voices and educator votes matter. It is critical that we elect educator and public education friendly candidates. The results of these elections will shape the future of HCPS and education in Maryland for the next 4 years.

HCEA, MSEA and NEA have endorsed candidates that we believe are education friendly. Our endorsement process is done without regard to the party affiliation of the candidates.

All candidates were sent invitations to take part in our endorsement process. All candidates who wish to seek our endorsement must complete a questionnaire and be interviewed by an panel of HCEA members. This panel then makes recommendations for endorsement to HCEA's Board of Directors. The Board then votes on all endorsements.

HCEA is proud to announce our endorsed candidates for Harford County offices:

Board of Education Candidates:

- District A : Stephen Puopolo
- District B : Wade Sewell BOE – District B
- District C: Carol Mueller
- District D: Ariane Grubb-Kelley
- District E: Carol Bruce
- District F: Sharon Jacobs

County Council

- County Council President: Pat Vincenti
- District A: Nolanda Robert
- District B:
- District D: Jean Salvatore
- District E: Rachel Gauthier
- District F: Jacob Bennett



In addition, HCEA and MSEA are proud to announce the endorsement of the following candidates for the Maryland General Assembly:

- House of Delegates District 7B: Medford J Campbell, III
- House of Delegates District 34A: Andre Johnson
- House of Delegates District 34A: Steve Johnson
- House of Delegates District 34B: Gillian Miller
- State Senate District 34: Mary Dulaney James



IMPORTANT ELECTION DATES

DEADLINE TO REGISTER OR CHANGE REGISTRATION:

- June 28, 2022

PRIMARY ELECTIONS

- Early Voting: July 7-July 14
- Primary Election Day: JULY 19, 2022

GENERAL ELECTION-

- NOVEMBER 8, 2022

WE MUST ELECT PRO-PUBLIC EDUCATION CANDIDATES



ELECTIONS MATTER!!!

SIGN UP TO HELP



You can help in many ways:

- Canvass for Educator Endorsed Candidates
- Letter Writing
- Distribute Apple Ballots During Early Voting
- Distribute Apple Ballots on Election Day
- Encourage Your Family and Friends to Vote

PRIMARY ELECTION DAY
JULY 19, 2022

UPCOMING EVENTS

June 8: HCEA Board of Directors Meeting

June 16: Last Day of School for Students

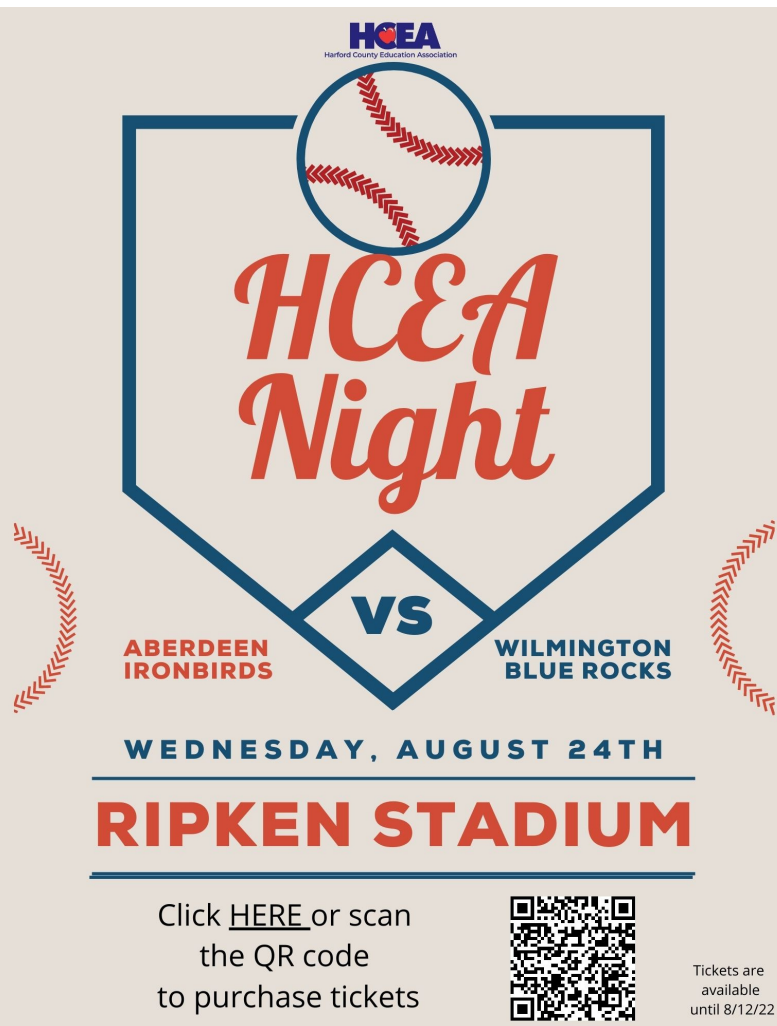
June 17: Last Day of School for 10 month staff

July 3-7: NEA Representative Assembly

July 12-15: MSEA Summer Leadership

August 22-25: HCPS New Hire Orientation

August 24: HCEA Night at the Ironbirds Game



HCEA
Harford County Education Association

HCEA Night


VS

ABERDEEN IRONBIRDS **WILMINGTON BLUE ROCKS**

WEDNESDAY, AUGUST 24TH

RIPKEN STADIUM

Click [HERE](#) or scan the QR code to purchase tickets



Tickets are available until 8/12/22



Spend Summer in the Sun !

DRD Pool Management, Inc is accepting resumes for summer job openings as
Swimming Pool Field Supervisors
&
Swimming Pool Managers
(Full or Part Time)

No Experience Necessary

For more information, email
David Watts at [dwatts@drdpools.com](mailto:dwards@drdpools.com)



*Volunteer
Here!*

NEW HIRE ORIENTATION

Volunteer to help at New Hire
Orientation August 22-25

Monday Aug 22 ESP Orientation Day	Tuesday Aug. 23 Voluntary Teacher Orientation Day	Wednesday Aug. 24 New Hire Store Only	Thursday Aug 25 Required Teacher Orientation Day
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**Scan the QR code below
to sign up for a shift**



Harford County Education Association



*You're
Invited!*



Harford County Education Association

BACK TO SCHOOL

Bash

Scan the QR code or
click here to RSVP!



WEDNESDAY, AUGUST 31

HOPKINS
FARM BREWERY

We Grow Beer

HAVRE DE GRACE, MD • EST 2020

HCEA VISION INSURANCE OPEN ENROLLMENT

Open enrollment for our Vision Care Plan (United Healthcare) will run from **June 1st-30th**. During this time HCEA members may sign up for coverage, or currently enrolled members may make changes.

For more information on coverage, including a benefit summary, provider network information, and an enrollment form please visit harfordcea.org.

If you would like to enroll, cancel or make a change, all forms can be found on HCEA's Benefits website page under the [Insurance Program/Vision](#), or please find the below.

[United HealthCare Vision Enrollment Form](#)

[Payroll Deduction Form](#) (need to accompany enrollment form)

You must complete the UHC Vision Enrollment Form and Payroll Deduction Form to enroll or make a change. If you decide to enroll in the program, please keep in mind:

The program is only available to current & early enrollment HCEA members and their families*

Payment must go through payroll deduction, but it is not a pretax dollar deduction.

All applications & changes must be received by to our office by June 30, 2022 (HCPS courier or USPS)

2107 Laurel Bush Road

Suite 201

Bel Air, MD 21015.

Attn: Lisa Cover

Benefits for those who enroll in the program will begin on the new/renewal **policy effective date of September 1st** of the upcoming school year. If you have any questions, email Lisa Cover at lcover@mseanea.org

* OPEN ENROLLMENT FOR RETIRED MEMBERS IS IN JULY

IMPORTANT INFO

Keep these documents handy

Certificated
Negotiated
Agreement

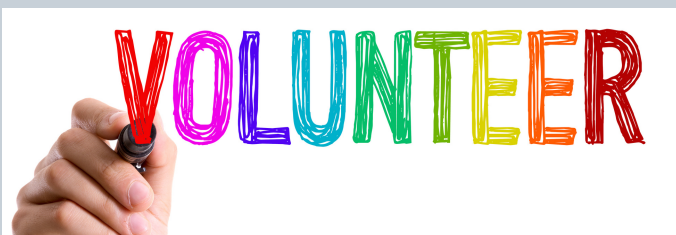
ESP
Negotiated
Agreement

HCEA COVID MOU

Student Support MOU

This MOU has been in effect since OCTOBER.
Contact HCEA if you would like to pursue
backpay.

Do you want to get more
involved with HCEA?



Complete the Committee Interest Form



POWER • SOLIDARITY



LEADERSHIP

SAVE THE DATE!

SLC22

Turn Up the Heat—Ed Justice For All

JULY 12-15, 2022 • SALISBURY UNIVERSITY

ORGANIZE, BUILD POWER, FIGHT TO WIN

It's time to turn up the heat! At SLC 2022 we're digging in on what education justice looks like for educators, students, and school communities. We'll study the issues and build the skills we need to be effective, informed, and focused ed justice warriors.

THREE NEW REASONS NOT TO MISS SLC2022

DON'T MISS IT!

T(ED) Talks If we are big and bad enough, we can win the schools our kids deserve. Hear from the inspiring organizers who are turning up the heat across the labor movement.

Electives Build some mad skills in niche areas of union organizing – think building safe and just schools, dealing with administrators, how building a functional faculty council, and more.

Get inspired Fighting for education justice requires a lot of things, and hope is one of them. Connect with other fighters across Maryland in person and hear how they're winning. You'll leave SLC rejuvenated and inspired!

IMPORTANT:

If you are interested in attending SLC, please email Chrystie at ccrawford-smick@mseane.org

Keep an eye out for course descriptions and registration in early April. Marylandeducators.org

Interested? Contact slc@mseane.org and your local president!

SUMMER LEADERSHIP CONFERENCE 2022

marylandeducators.org [facebook.com/marylandeducators](https://www.facebook.com/marylandeducators) [@MSEAeducators](https://www.instagram.com/MSEAeducators) [marylandeducators](https://www.linkedin.com/company/mseane)

NEA Member Benefits Scholarship Giveaway

Sponsored by:

Provider of the NEA Student Loan Program

Prize: \$1,000 cash! (4 winners)

Could you use some breathing room in your budget? NEA Member Benefits and College Ave Student Loans, provider of the NEA Student Loan Program, are now offering NEA members a chance to win \$1,000 cash!

Sign In to enter the giveaway.*

*This giveaway is open to NEA members only. Please sign in!

No purchase is necessary. Giveaway entry begins at 12:00:01 p.m. ET, May 2, 2022, and ends at 11:59:59 a.m. ET, August 31, 2022. The winners will be drawn from four monthly drawings, and the winner of each of the drawings will be notified on or about June 15, 2022, July 15, 2022, August 15, 2022, and September 15, 2022, respectively. Please see the complete rules for details.

If you need assistance, please contact
HCEA UniServ Director Liz Jones.

Liz Jones: 410-353-9692
Ejones@mseane.org

NEED HELP
?

Congratulations to the HCEA Members of the Month!

Cindy Poper
Bel Air Middle School

Shani Goodman
William S. James Elementary School

Seth Tillman
Hickory Elementary School

Nominate a deserving member today!
NOMINATIONS CLOSE ON THE 5TH OF EACH MONTH.

GOLDEN APPLE

EDUCATOR REWARDS PROGRAM

Harford and Baltimore County school employees are eligible for Freedom's Golden Apple Program.

\$100 BONUS for joining¹

Benefits include:

- ★ Employees receive their payroll direct deposit one (1) day early²
- ★ 3.00% APY* on Empower Checking up to \$10,000³
- ★ Earn 2.50% APY* with the Educator Savings Program⁴
- ★ Shop for supplies with a Prime Rate Educator Visa⁵



HCEA MEMBERS: Protect Yourself!

IF YOU ARE INJURED AT WORK:

1. Report it to your supervisor
2. Document the injury completely
3. Seek medical attention from the doctor of your choice
4. Call us at (410) 769-5400 to discuss your legal rights!

Solely reporting the accident to the county **WILL NOT** protect your rights!

Protect your rights by filing a workers' compensation claim with the State of Maryland.

Contact us today at (410) 769-5400 to protect your rights!



NEA Approved!

BERMAN | SOBIN | GROSS
FELDMAN & DARBY LLP
Attorneys at Law

www.bermandarby.com

HCEA SPONSORED LONG-TERM CARE INSURANCE

- ✓ Offering long-term care insurance to HCEA members and their families.
- ✓ Helping members protect their hard-earned assets.
- ✓ Giving members a way to remain in control of their healthcare choices.
- ✓ Providing members with peace-of-mind.

For a no obligation consult and quote,

Contact: Michael Markowitz - 410-455-0680

Mike.Markowitz@acsiapartners.com

