

**Harford County Public Schools
Salary Schedule for Certificated Teachers
Effective July 1, 2022**

STEP Letter	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
A	\$54,195	\$55,780	\$57,418	\$59,099	\$62,099	\$62,599	\$54,195
B	\$55,780	\$57,418	\$59,099	\$60,833	\$63,833	\$64,333	\$55,780
C	\$57,418	\$59,101	\$60,833	\$62,941	\$65,941	\$66,441	\$57,418
D	\$59,099	\$60,833	\$62,620	\$65,893	\$68,893	\$69,393	\$59,099
E	\$60,779	\$62,566	\$64,404	\$68,296	\$71,296	\$71,796	
F	\$62,566	\$64,404	\$66,302	\$70,762	\$73,762	\$74,262	
G	\$64,404	\$66,302	\$68,252	\$73,221	\$76,221	\$76,721	
H	\$66,337	\$68,252	\$70,264	\$75,686	\$78,686	\$79,186	
I	\$68,326	\$70,264	\$72,332	\$78,152	\$81,152	\$81,652	
J	\$70,376	\$72,332	\$74,468	\$80,613	\$83,613	\$84,113	
K		\$74,468	\$76,660	\$83,077	\$86,077	\$86,577	
L		\$76,660	\$78,925	\$85,536	\$88,536	\$89,036	
M		\$78,923	\$81,255	\$88,065	\$91,065	\$91,565	
N		\$81,291	\$83,693	\$90,708	\$93,708	\$94,208	
O		\$82,361	\$84,763	\$91,777	\$94,777	\$95,277	
P		\$83,431	\$85,833	\$92,847	\$95,847	\$96,347	
Q		\$84,501	\$86,903	\$93,918	\$96,918	\$97,418	
R		\$85,571	\$87,973	\$94,987	\$97,987	\$98,487	
S		\$86,641	\$89,043	\$96,058	\$99,058	\$99,558	
T		\$87,711	\$90,113	\$97,127	\$100,127	\$100,627	
U		\$88,781	\$91,183	\$98,197	\$101,197	\$101,697	
V		\$89,851	\$92,253	\$99,268	\$102,268	\$102,768	
W		\$90,921	\$93,323	\$100,337	\$103,337	\$103,837	
X		\$91,991	\$94,393	\$101,407	\$104,407	\$104,907	

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

**Harford County Public Schools
Salary Schedule for Certificated Teachers
(Eleven Month - 210 days)
Effective July 1, 2022**

FY22 STEP	FY20 STEP	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
A	1 - 4	\$59,900	\$61,652	\$63,462	\$65,320	\$68,320	\$68,820	\$59,900
B	5	\$61,652	\$63,462	\$65,320	\$67,236	\$70,236	\$70,736	\$61,652
C	6	\$63,462	\$65,323	\$67,236	\$69,567	\$72,567	\$73,067	\$63,462
D	7	\$65,320	\$67,236	\$69,212	\$72,829	\$75,829	\$76,329	\$65,320
E	8	\$67,176	\$69,152	\$71,184	\$75,485	\$78,485	\$78,985	
F	9	\$69,152	\$71,184	\$73,281	\$78,211	\$81,211	\$81,711	
G	10	\$71,184	\$73,281	\$75,436	\$80,928	\$83,928	\$84,428	
H	11	\$73,319	\$75,436	\$77,660	\$83,653	\$86,653	\$87,153	
I	12	\$75,519	\$77,660	\$79,946	\$86,378	\$89,378	\$89,878	
J	13	\$77,784	\$79,946	\$82,306	\$89,098	\$92,098	\$92,598	
K	14		\$82,306	\$84,730	\$91,822	\$94,822	\$95,322	
L	15		\$84,730	\$87,232	\$94,540	\$97,540	\$98,040	
M	16		\$87,231	\$89,808	\$97,335	\$100,335	\$100,835	
N			\$89,848	\$92,502	\$100,256	\$103,256	\$103,756	
O			\$91,031	\$93,685	\$101,438	\$104,438	\$104,938	
P			\$92,214	\$94,868	\$102,621	\$105,621	\$106,121	
Q			\$93,396	\$96,050	\$103,804	\$106,804	\$107,304	
R			\$94,579	\$97,233	\$104,986	\$107,986	\$108,486	
S			\$95,762	\$98,416	\$106,169	\$109,169	\$109,669	
T			\$96,944	\$99,598	\$107,351	\$110,351	\$110,851	
U			\$98,127	\$100,781	\$108,534	\$111,534	\$112,034	
V			\$99,309	\$101,963	\$109,717	\$112,717	\$113,217	
W			\$100,492	\$103,146	\$110,899	\$113,899	\$114,399	
X			\$101,675	\$104,329	\$112,082	\$115,082	\$115,582	

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Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

**Harford County Public Schools
Salary Schedule for School Psychologists
and Physical Therapists (PT)
(Eleven Month - 210 days)
Effective July 1, 2022**

STEP		Masters Plus 60	Doctorate
A	\$66,935	\$69,935	\$70,435
B	\$68,908	\$71,908	\$72,408
C	\$70,934	\$73,934	\$74,434
D	\$73,022	\$76,022	\$76,522
E	\$75,561	\$78,561	\$79,061
F	\$79,064	\$82,064	\$82,564
G	\$82,024	\$85,024	\$85,524
H	\$84,995	\$87,995	\$88,495
I	\$87,957	\$90,957	\$91,457
J	\$90,927	\$93,927	\$94,427
K	\$93,898	\$96,898	\$97,398
L	\$96,862	\$99,862	\$100,362
M	\$99,831	\$102,831	\$103,331
N	\$102,794	\$105,794	\$106,294
O	\$105,841	\$108,841	\$109,341
P	\$106,911	\$109,911	\$110,411
Q	\$107,981	\$110,981	\$111,481
R	\$109,051	\$112,051	\$112,551
S	\$110,121	\$113,121	\$113,621
T	\$111,191	\$114,191	\$114,691
U	\$112,261	\$115,261	\$115,761
V	\$113,331	\$116,331	\$116,831
W	\$114,401	\$117,401	\$117,901
X	\$115,471	\$118,471	\$118,971
Y	\$116,541	\$119,541	\$120,041

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**Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Eleven Month - 210 days)
Effective July 1, 2022**

STEP		Masters Plus 60	Doctorate
A	\$64,663	\$67,663	\$68,163
B	\$66,564	\$69,564	\$70,064
C	\$68,514	\$71,514	\$72,014
D	\$70,527	\$73,527	\$74,027
E	\$72,973	\$75,973	\$76,473
F	\$76,339	\$79,339	\$79,839
G	\$79,190	\$82,190	\$82,690
H	\$82,052	\$85,052	\$85,552
I	\$84,906	\$87,906	\$88,406
J	\$87,766	\$90,766	\$91,266
K	\$90,628	\$93,628	\$94,128
L	\$93,484	\$96,484	\$96,984
M	\$96,344	\$99,344	\$99,844
N	\$99,199	\$102,199	\$102,699
O	\$102,133	\$105,133	\$105,633
P	\$103,316	\$106,316	\$106,816
Q	\$104,499	\$107,499	\$107,999
R	\$105,681	\$108,681	\$109,181
S	\$106,864	\$109,864	\$110,364
T	\$108,046	\$111,046	\$111,546
U	\$109,229	\$112,229	\$112,729
V	\$110,412	\$113,412	\$113,912
W	\$111,594	\$114,594	\$115,094
X	\$112,777	\$115,777	\$116,277
Y	\$113,960	\$116,960	\$117,460

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**Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists, Occupational
Therapists (OT)
and Audiologists
(Ten Month - 190 days)
Effective July 1, 2022**

STEP		Masters Plus 60	Doctorate
A	\$58,505	\$61,505	\$62,005
B	\$60,224	\$63,224	\$63,724
C	\$61,989	\$64,989	\$65,489
D	\$63,810	\$66,810	\$67,310
E	\$66,023	\$69,023	\$69,523
F	\$69,069	\$72,069	\$72,569
G	\$71,648	\$74,648	\$75,148
H	\$74,238	\$77,238	\$77,738
I	\$76,819	\$79,819	\$80,319
J	\$79,408	\$82,408	\$82,908
K	\$81,997	\$84,997	\$85,497
L	\$84,581	\$87,581	\$88,081
M	\$87,168	\$90,168	\$90,668
N	\$89,751	\$92,751	\$93,251
O	\$92,406	\$95,406	\$95,906
P	\$93,476	\$96,476	\$96,976
Q	\$94,546	\$97,546	\$98,046
R	\$95,616	\$98,616	\$99,116
S	\$96,686	\$99,686	\$100,186
T	\$97,756	\$100,756	\$101,256
U	\$98,826	\$101,826	\$102,326
V	\$99,896	\$102,896	\$103,396
W	\$100,966	\$103,966	\$104,466
X	\$102,036	\$105,036	\$105,536
	\$103,106	\$106,106	\$106,606

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