

Harford County Public Schools  
Salary Schedule for Certificated Teachers

FY24 - Effective July 1, 2023

STEP Letter	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
A	\$55,821	\$57,454	\$59,140	\$60,872	\$63,872	\$64,372	\$55,821
B	\$57,454	\$59,140	\$60,872	\$62,658	\$65,658	\$66,158	\$57,454
C	\$59,140	\$60,874	\$62,658	\$64,829	\$67,829	\$68,329	\$59,140
D	\$60,872	\$62,658	\$64,499	\$67,869	\$70,869	\$71,369	\$60,872
E	\$62,602	\$64,443	\$66,337	\$70,345	\$73,345	\$73,845	
F	\$64,443	\$66,337	\$68,291	\$72,885	\$75,885	\$76,385	
G	\$66,337	\$68,291	\$70,299	\$75,417	\$78,417	\$78,917	
H	\$68,327	\$70,299	\$72,372	\$77,956	\$80,956	\$81,456	
I	\$70,376	\$72,372	\$74,502	\$80,497	\$83,497	\$83,997	
J	\$72,487	\$74,502	\$76,702	\$83,031	\$86,031	\$86,531	
K		\$76,702	\$78,960	\$85,569	\$88,569	\$89,069	
L		\$78,960	\$81,292	\$88,102	\$91,102	\$91,602	
M		\$81,291	\$83,692	\$90,707	\$93,707	\$94,207	
N		\$83,730	\$86,203	\$93,429	\$96,429	\$96,929	
O		\$84,832	\$87,306	\$94,531	\$97,531	\$98,031	
P		\$85,934	\$88,408	\$95,633	\$98,633	\$99,133	
Q		\$87,036	\$89,510	\$96,735	\$99,735	\$100,235	
R		\$88,138	\$90,612	\$97,837	\$100,837	\$101,337	
S		\$89,241	\$91,714	\$98,939	\$101,939	\$102,439	
T		\$90,343	\$92,816	\$100,041	\$103,041	\$103,541	
U		\$91,445	\$93,918	\$101,143	\$104,143	\$104,643	
V		\$92,547	\$95,020	\$102,246	\$105,246	\$105,746	
W		\$93,649	\$96,122	\$103,348	\$106,348	\$106,848	
X		\$94,751	\$97,224	\$104,450	\$107,450	\$107,950	

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Hartford County Public Schools  
 Salary Schedule for Certificated Teachers  
 (Eleven Month - 210 days)

FY24 - Effective July 1, 2023

FY22 STEP	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
A	\$61,697	\$63,501	\$65,365	\$67,280	\$70,280	\$70,780	\$61,697
B	\$63,501	\$65,365	\$67,280	\$69,253	\$72,253	\$72,753	\$63,501
C	\$65,365	\$67,282	\$69,253	\$71,654	\$74,654	\$75,154	\$65,365
D	\$67,280	\$69,253	\$71,288	\$75,013	\$78,013	\$78,513	\$67,280
E	\$69,192	\$71,226	\$73,319	\$77,749	\$80,749	\$81,249	
F	\$71,226	\$73,319	\$75,480	\$80,557	\$83,557	\$84,057	
G	\$73,319	\$75,480	\$77,699	\$83,356	\$86,356	\$86,856	
H	\$75,519	\$77,699	\$79,990	\$86,162	\$89,162	\$89,662	
I	\$77,784	\$79,990	\$82,345	\$88,970	\$91,970	\$92,470	
J	\$80,118	\$82,345	\$84,776	\$91,771	\$94,771	\$95,271	
K		\$84,776	\$87,272	\$94,576	\$97,576	\$98,076	
L		\$87,272	\$89,849	\$97,376	\$100,376	\$100,876	
M		\$89,848	\$92,502	\$100,255	\$103,255	\$103,755	
N		\$92,544	\$95,277	\$103,263	\$106,263	\$106,763	
O		\$93,762	\$96,496	\$104,481	\$107,481	\$107,981	
P		\$94,980	\$97,714	\$105,700	\$108,700	\$109,200	
Q		\$96,198	\$98,932	\$106,918	\$109,918	\$110,418	
R		\$97,416	\$100,150	\$108,136	\$111,136	\$111,636	
S		\$98,634	\$101,368	\$109,354	\$112,354	\$112,854	
T		\$99,852	\$102,586	\$110,572	\$113,572	\$114,072	
U		\$101,071	\$103,804	\$111,790	\$114,790	\$115,290	
V		\$102,289	\$105,022	\$113,008	\$116,008	\$116,508	
W		\$103,507	\$106,240	\$114,226	\$117,226	\$117,726	
X		\$104,725	\$107,459	\$115,444	\$118,444	\$118,944	

Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

**Harford County Public Schools  
Salary Schedule for School Psychologists  
and Physical Therapists (PT)  
(Eleven Month - 210 days)**

FY24 - Effective July 1, 2023

<b>STEP</b>		<b>Masters Plus 60</b>	<b>Doctorate</b>
A	\$68,943	\$71,943	\$72,443
B	\$70,975	\$73,975	\$74,475
C	\$73,062	\$76,062	\$76,562
D	\$75,212	\$78,212	\$78,712
E	\$77,828	\$80,828	\$81,328
F	\$81,436	\$84,436	\$84,936
G	\$84,485	\$87,485	\$87,985
H	\$87,545	\$90,545	\$91,045
I	\$90,596	\$93,596	\$94,096
J	\$93,655	\$96,655	\$97,155
K	\$96,715	\$99,715	\$100,215
L	\$99,768	\$102,768	\$103,268
M	\$102,826	\$105,826	\$106,326
N	\$105,878	\$108,878	\$109,378
O	\$109,016	\$112,016	\$112,516
P	\$110,118	\$113,118	\$113,618
Q	\$111,220	\$114,220	\$114,720
R	\$112,322	\$115,322	\$115,822
S	\$113,424	\$116,424	\$116,924
T	\$114,526	\$117,526	\$118,026
U	\$115,628	\$118,628	\$119,128
V	\$116,730	\$119,730	\$120,230
W	\$117,833	\$120,833	\$121,333
X	\$118,935	\$121,935	\$122,435
Y	\$120,037	\$123,037	\$123,537

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.*

*Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools  
Salary Schedule for  
Speech Language Pathologists (SLP) / Therapists, Occupational  
Therapists (OT)  
and Audiologists  
(Eleven Month - 210 days)**

**FY24 - Effective July 1, 2023**

<b>STEP</b>		<b>Masters Plus 60</b>	<b>Doctorate</b>
A	\$66,603	\$69,603	\$70,103
B	\$68,560	\$71,560	\$72,060
C	\$70,570	\$73,570	\$74,070
D	\$72,643	\$75,643	\$76,143
E	\$75,162	\$78,162	\$78,662
F	\$78,629	\$81,629	\$82,129
G	\$81,566	\$84,566	\$85,066
H	\$84,514	\$87,514	\$88,014
I	\$87,453	\$90,453	\$90,953
J	\$90,399	\$93,399	\$93,899
K	\$93,347	\$96,347	\$96,847
L	\$96,289	\$99,289	\$99,789
M	\$99,234	\$102,234	\$102,734
N	\$102,174	\$105,174	\$105,674
O	\$105,197	\$108,197	\$108,697
P	\$106,415	\$109,415	\$109,915
Q	\$107,634	\$110,634	\$111,134
R	\$108,852	\$111,852	\$112,352
S	\$110,070	\$113,070	\$113,570
T	\$111,288	\$114,288	\$114,788
U	\$112,506	\$115,506	\$116,006
V	\$113,724	\$116,724	\$117,224
W	\$114,942	\$117,942	\$118,442
X	\$116,160	\$119,160	\$119,660
Y	\$117,378	\$120,378	\$120,878

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.*

*Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

**Harford County Public Schools  
Salary Schedule for  
Speech Language Pathologists (SLP) / Therapists, Occupational  
Therapists (OT)  
and Audiologists  
(Ten Month - 190 days)**

**FY24 - Effective July 1, 2023**

<b>STEP</b>		<b>Masters Plus 60</b>	<b>Doctorate</b>
<b>A</b>	\$60,260	\$63,260	\$63,760
<b>B</b>	\$62,031	\$65,031	\$65,531
<b>C</b>	\$63,849	\$66,849	\$67,349
<b>D</b>	\$65,724	\$68,724	\$69,224
<b>E</b>	\$68,004	\$71,004	\$71,504
<b>F</b>	\$71,141	\$74,141	\$74,641
<b>G</b>	\$73,798	\$76,798	\$77,298
<b>H</b>	\$76,465	\$79,465	\$79,965
<b>I</b>	\$79,124	\$82,124	\$82,624
<b>J</b>	\$81,790	\$84,790	\$85,290
<b>K</b>	\$84,457	\$87,457	\$87,957
<b>L</b>	\$87,118	\$90,118	\$90,618
<b>M</b>	\$89,783	\$92,783	\$93,283
<b>N</b>	\$92,444	\$95,444	\$95,944
<b>O</b>	\$95,179	\$98,179	\$98,679
<b>P</b>	\$96,281	\$99,281	\$99,781
<b>Q</b>	\$97,383	\$100,383	\$100,883
<b>R</b>	\$98,485	\$101,485	\$101,985
<b>S</b>	\$99,587	\$102,587	\$103,087
<b>T</b>	\$100,689	\$103,689	\$104,189
<b>U</b>	\$101,791	\$104,791	\$105,291
<b>V</b>	\$102,893	\$105,893	\$106,393
<b>W</b>	\$103,995	\$106,995	\$107,495
<b>X</b>	\$105,097	\$108,097	\$108,597
<b>Y</b>	\$106,200	\$109,200	\$109,700

*Teachers with Provisional Certificates and Master's Degrees are paid on the Provisional salary schedule plus \$200.*

*Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.*

