

Harford County Public Schools
Salary Schedule for Certificated Teachers
FY27 - Effective July 1, 2026

STEP	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
A	\$60,000	\$60,975	\$62,764	\$64,603	\$67,603	\$68,103	\$60,000
B	\$60,975	\$62,764	\$64,603	\$66,498	\$69,498	\$69,998	\$60,975
C	\$62,764	\$64,605	\$66,498	\$68,802	\$71,802	\$72,302	\$62,764
D	\$64,603	\$66,498	\$68,452	\$72,029	\$75,029	\$75,529	\$64,603
E	\$66,438	\$68,393	\$70,402	\$74,656	\$77,656	\$78,156	\$66,438
F	\$68,393	\$70,402	\$72,476	\$77,352	\$80,352	\$80,852	
G	\$70,402	\$72,476	\$74,608	\$80,038	\$83,038	\$83,538	
H	\$72,515	\$74,608	\$76,808	\$82,733	\$85,733	\$86,233	
I	\$74,689	\$76,808	\$79,069	\$85,430	\$88,430	\$88,930	
J	\$76,929	\$79,069	\$81,403	\$88,119	\$91,119	\$91,619	
K		\$81,403	\$83,798	\$90,814	\$93,814	\$94,314	
L		\$83,798	\$86,273	\$93,502	\$96,502	\$97,002	
M		\$86,272	\$88,820	\$96,267	\$99,267	\$99,767	
N		\$88,861	\$91,486	\$99,154	\$102,154	\$102,654	
O		\$90,031	\$92,657	\$100,324	\$103,324	\$103,824	
P		\$91,200	\$93,825	\$101,493	\$104,493	\$104,993	
Q		\$92,370	\$94,997	\$102,664	\$105,664	\$106,164	
R		\$93,540	\$96,166	\$103,834	\$106,834	\$107,334	
S		\$94,711	\$97,335	\$105,002	\$108,002	\$108,502	
T		\$95,880	\$98,505	\$106,173	\$109,173	\$109,673	
U		\$97,049	\$99,674	\$107,342	\$110,342	\$110,842	
V		\$98,219	\$100,843	\$108,513	\$111,513	\$112,013	
W		\$99,389	\$102,013	\$109,681	\$112,681	\$113,181	
X		\$100,558	\$103,183	\$110,852	\$113,852	\$114,352	

Teachers with Provisional Certificates and Master's Degree are paid on the Provisional Salary Schedule plus \$200. Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Harford County Public Schools
Salary Schedule for Certificated Teachers
(Eleven Month - 210 Days)
FY27 - Effective July 1, 2026

STEP	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
A	\$66,316	\$67,394	\$69,371	\$71,403	\$74,403	\$74,903	\$66,316
B	\$67,394	\$69,371	\$71,403	\$73,498	\$76,498	\$76,998	\$67,394
C	\$69,371	\$71,405	\$73,498	\$76,044	\$79,044	\$79,544	\$69,371
D	\$71,403	\$73,498	\$75,657	\$79,611	\$82,611	\$83,111	\$71,403
E	\$73,432	\$75,592	\$77,813	\$82,514	\$85,514	\$86,014	\$73,432
F	\$75,592	\$77,813	\$80,105	\$85,494	\$88,494	\$88,994	
G	\$77,813	\$80,105	\$82,461	\$88,463	\$91,463	\$91,963	
H	\$80,148	\$82,461	\$84,893	\$91,442	\$94,442	\$94,942	
I	\$82,551	\$84,893	\$87,392	\$94,422	\$97,422	\$97,922	
J	\$85,027	\$87,392	\$89,972	\$97,395	\$100,395	\$100,895	
K		\$89,972	\$92,619	\$100,373	\$103,373	\$103,873	
L		\$92,619	\$95,355	\$103,344	\$106,344	\$106,844	
M		\$95,353	\$98,170	\$106,400	\$109,400	\$109,900	
N		\$98,215	\$101,117	\$109,592	\$112,592	\$113,092	
O		\$99,508	\$102,410	\$110,884	\$113,884	\$114,384	
P		\$100,800	\$103,702	\$112,177	\$115,177	\$115,677	
Q		\$102,093	\$104,997	\$113,471	\$116,471	\$116,971	
R		\$103,387	\$106,288	\$114,763	\$117,763	\$118,263	
S		\$104,681	\$107,581	\$116,055	\$119,055	\$119,555	
T		\$105,972	\$108,873	\$117,349	\$120,349	\$120,849	
U		\$107,265	\$110,166	\$118,641	\$121,641	\$122,141	
V		\$108,557	\$111,458	\$119,935	\$122,935	\$123,435	
W		\$109,851	\$112,751	\$121,227	\$124,227	\$124,727	
X		\$111,143	\$114,044	\$122,520	\$125,520	\$126,020	

Teachers with Provisional Certificates and Master's Degree are paid on the Provisional Salary Schedule plus \$200. Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Harford County Public Schools
Salary Schedule for Speech Language Pathologists (SLP)/Therapists, Occupational
Therapists (OT) and Audiologists
(Eleven Month - 210 Days)
FY27 - Effective July 1, 2026

STEP		Master's Degree plus 60	Doctorate
A	\$70,686	\$73,686	\$74,186
B	\$72,762	\$75,762	\$76,262
C	\$74,896	\$77,896	\$78,396
D	\$77,095	\$80,095	\$80,595
E	\$79,768	\$82,768	\$83,268
F	\$83,448	\$86,448	\$86,948
G	\$86,566	\$89,566	\$90,066
H	\$89,694	\$92,694	\$93,194
I	\$92,812	\$95,812	\$96,312
J	\$95,939	\$98,939	\$99,439
K	\$99,068	\$102,068	\$102,568
L	\$102,189	\$105,189	\$105,689
M	\$105,315	\$108,315	\$108,815
N	\$108,437	\$111,437	\$111,937
O	\$111,646	\$114,646	\$115,146
P	\$112,937	\$115,937	\$116,437
Q	\$114,230	\$117,230	\$117,730
R	\$115,524	\$118,524	\$119,024
S	\$116,816	\$119,816	\$120,316
T	\$118,108	\$121,108	\$121,608
U	\$119,401	\$122,401	\$122,901
V	\$120,693	\$123,693	\$124,193
W	\$121,987	\$124,987	\$125,487
X	\$123,278	\$126,278	\$126,778
Y	\$124,573	\$127,573	\$128,073

Original

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Harford County Public Schools
Salary Schedule for Speech Language Pathologist Assistants,
Occupational Therapist Assistants, and
Physical Therapist Assistants
(Eleven Month - 210 Days)
FY27 - Effective July 1, 2026

STEP	GRADE
A	\$65,478
B	\$67,394
C	\$69,371
D	\$71,403
E	\$73,432
F	\$75,592
G	\$77,813
H	\$80,148
I	\$82,551
J	\$85,027
K	\$87,577
L	\$90,204
M	\$92,911
N	\$95,698
O	\$96,943
P	\$98,106
Q	\$99,285
R	\$100,475
S	\$101,682
T	\$102,901
U	\$104,136
V	\$105,385
W	\$106,544
X	\$107,716
Y	\$108,901

Original

Harford County Public Schools
Salary Schedule for School Psychologists and Physical Therapists (PT)
(Eleven Month - 210 Days)
FY27 - Effective July 1, 2026

STEP		Master's Degree plus 60	Doctorate
A	\$73,169	\$76,169	\$76,669
B	\$75,325	\$78,325	\$78,825
C	\$77,540	\$80,540	\$81,040
D	\$79,821	\$82,821	\$83,321
E	\$82,598	\$85,598	\$86,098
F	\$86,428	\$89,428	\$89,928
G	\$89,663	\$92,663	\$93,163
H	\$92,910	\$95,910	\$96,410
I	\$96,149	\$99,149	\$99,649
J	\$99,395	\$102,395	\$102,895
K	\$102,642	\$105,642	\$106,142
L	\$105,884	\$108,884	\$109,384
M	\$109,128	\$112,128	\$112,628
N	\$112,367	\$115,367	\$115,867
O	\$115,698	\$118,698	\$119,198
P	\$116,867	\$119,867	\$120,367
Q	\$118,036	\$121,036	\$121,536
R	\$119,205	\$122,205	\$122,705
S	\$120,375	\$123,375	\$123,875
T	\$121,545	\$124,545	\$125,045
U	\$122,714	\$125,714	\$126,214
V	\$123,885	\$126,885	\$127,385
W	\$125,054	\$128,054	\$128,554
X	\$126,224	\$129,224	\$129,724
Y	\$127,394	\$130,394	\$130,894

Original

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Harford County Public Schools
Salary Schedule for Speech Language Pathologists (SLP)/Therapists, Occupational
Therapists (OT) and Audiologists
(Ten Month - 190 Days)
FY27 - Effective July 1, 2026

STEP		Master's Degree plus 60	Doctorate
A	\$63,954	\$66,954	\$67,454
B	\$65,833	\$68,833	\$69,333
C	\$67,763	\$70,763	\$71,263
D	\$69,752	\$72,752	\$73,252
E	\$72,171	\$75,171	\$75,671
F	\$75,500	\$78,500	\$79,000
G	\$78,321	\$81,321	\$81,821
H	\$81,151	\$84,151	\$84,651
I	\$83,973	\$86,973	\$87,473
J	\$86,802	\$89,802	\$90,302
K	\$89,633	\$92,633	\$93,133
L	\$92,457	\$95,457	\$95,957
M	\$95,285	\$98,285	\$98,785
N	\$98,110	\$101,110	\$101,610
O	\$101,013	\$104,013	\$104,513
P	\$102,181	\$105,181	\$105,681
Q	\$103,351	\$106,351	\$106,851
R	\$104,521	\$107,521	\$108,021
S	\$105,691	\$108,691	\$109,191
T	\$106,859	\$109,859	\$110,359
U	\$108,030	\$111,030	\$111,530
V	\$109,198	\$112,198	\$112,698
W	\$110,369	\$113,369	\$113,869
X	\$111,537	\$114,537	\$115,037
Y	\$112,709	\$115,709	\$116,209

Original

Newly appointed teachers shall receive salary credit up to two (2) years of active service in the Armed Services.

Harford County Public Schools
Salary Schedule for Speech Language Pathologist Assistants,
Occupational Therapist Assistants, and
Physical Therapist Assistants
(Ten Month - 190 Days)
FY27 - Effective July 1, 2026

STEP	GRADE
A	\$59,242
B	\$60,975
C	\$62,764
D	\$64,603
E	\$66,438
F	\$68,393
G	\$70,402
H	\$72,515
I	\$74,689
J	\$76,929
K	\$79,237
L	\$81,614
M	\$84,062
N	\$86,584
O	\$87,710
P	\$88,763
Q	\$89,829
R	\$90,906
S	\$91,998
T	\$93,101
U	\$94,218
V	\$95,349
W	\$96,397
X	\$97,457
Y	\$98,529

Original